Pahrump Community Church
2026 Annual Operating Document

Part I. General Statement

A. Implementation

This report must be approved by a vote of the membership at the December 2025 Church Matters Business Meeting. Upon approval, this *2026 Annual Operating Document* will go into effect January 1, 2026. The attached operating budget shall serve as the budget for all church departments and other church operating expenditures.
The Church Treasurer shall maintain operating balances as offerings are received and expenditures are recorded. Amendments to this *2026 Operating Budget* may be made only in accordance with the Church By-Laws, Article III, Section 6.

B. Oversight

The PCC Church Boards shall oversee the implementation of the *2026 Annual Operating Document*, consider suggestions for amendments, review comments, and present recommendations for change to the voting membership.

Part II. Operational Goals and Objectives

A. Maintenance.

1. Support existing ministries.
2. Evaluate existing ministries.
3. Continue faithfully in ongoing outreach, education, shepherding, evangelism, and financial stewardship ventures.

B. Short Term (2026) Goals.

1. Compile and implement a ministry/leadership training system.
2. Continue development of church directory.
3. Determine and begin implementation of the next step(s) in the Educational Facility Building Project.
4. Use *Safeguarding Your Church's Finances* videos to train all financially involved leaders to better safeguard handling of finances.

C. Long Term Objectives.

1. Train and utilize new church leaders.
2. Maintain and upgrade facilities as needed.
3. Build an on-campus educational facility.

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Part III. 2026 Operating Budget

GENERAL EXPENSES	**$91,406**	
50010 Advertising / Website Maintenance		4,280
50020 Alarm Monitoring		6,000
50030 Bank Service Charge		100
50040 Business Licenses & Permits, Fed & local		250
50050 Accounting Services		4,000
50060 Security Investigations		1,500
50065 Piano tuning, Carpet cleaning		240
50070 Facility Maintenance Contract		75,036
UTILITIES	**$57,300**	
50080 Electricity (& WIFI)		36,000
50090 Telephone		7,000
50100 Sewer/Water		7,500
50110 Waste Disposal		4,500
50120 Pest Control		2,300
OFFICE EXPENSES	**$29,000**	
51010 Office Supplies/Postage/Paper		5,000
51020 Kitchen/Event Supplies		2,000
51030 Decorations		500
51040 Copy Machine Lease		17,000
51060 SK Costs		3,000
51070 Vanco E Giving		
51080 Telecast Support (Vimeo)		1,500

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Part III. 2026 Operating Budget

PAYROLL EXPENSES	**$181,948**	
52020 Pastor Salary		90,480
52030 Associate Pastor Salary		32,928
52040 Office Assistant Salary		44,280
52051 Payroll Taxes		4,000
52010 Pastor - Retirement Plan		840
53020 Pastor Expenses		5,000
53040 Associate Pastor - Retirement		420
53050 Associate Pastor - Expenses		1,000
53060 Pastor Conference/Meeting		2,000
53070 Prayer and Planning Retreat		1,000
INSURANCE	**$35,500**	
53030 VM Health Insurance (Pastor)		5,000
53090 Office Assistant Insurance		5,000
54010 Church Liability Insurance		22,000
54020 Work Comp Insurance		3,500
REPAIR & MAINTENANCE	**$23,500**	
55010 AC repair-main parts (5yr average)		3,500
55020 Audio/Visual		2,000
55030 Custodian Cleaning Supplies		4,000
55050 Alarm/Camera Security Tech Services		5,000
55060 Maintenance (elevator & fire)		9,000
SOCIAL EVENTS	**$4,300**	
56010 Social Events		1,000
56020 Family Festival		800
56030 Funerals/Weddings		1,500
56040 Coffee		1,000

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CHRISTIAN EDUCATION	**$7,650**	
60010 Children's Church (3-4 yrs old)		400
60015 Children's Church (5-8 yrs old)		1,000
60020 Library		100
60030 Sunday School		1,400
60040 Vacation Bible School		2,000
60050 Training (Elder/Deacon Training)		250
60090 Awana (General)		2,500
60100 Youth Group		
CHRISTIAN MINISTRY	**$12,550**	
60120 Nursery Ministry		200
60130 Shepherding/Ushering		4,000
60140 Music Ministry		2,200
60150 Visitation		500
60160 Women's Evening Bible Study (WEBS)		300
60170 Men's Evening Bible Study		100
60180 Meals Ministry		100
60190 Women At Prayer (WAP)		750
60200 Women's Retreat		1,000
60220 Video Ministry CVLI License		300
60230 RightNow Media		2,000
60235 Griefshare		
60240 Missions Discretionary		100
60245 Centershot Archery Ministry		250
60250 Samaritan's Purse (OCC)		250
60255 Safety Team		500

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MISSION SUPPORT	**$48,171**	
61020 VM (Klontz)		3,689.66
61030 Navigators (Kotecki)		3,689.66
61040 InterVarsity (Young)		3,689.66
61050 Go Fund missionaries (Cartmills)		4,253.32
61060 VM (Corona)		3,689.66
61070 CEF (Child Evangelism Fellowship)		2,204.12
61080 VM (Shields)		4,253.32
61090 Navigators (Agre)		4,253.32
61100 AWANA (Jeff Gilpin)		3,689.66
61110 First Choice Pregnancy Center		3,689.66
61120 Global Hope Network Intl. (Piersalls)		3,689.66
61130 YWAM (Ben Wichael)		3,689.66
61140 VM (C Walker)		3,689.66
60215 Pahrump Good News Clubs		
TOTAL BUDGET (Excl. VM %)	**$491,325**	
Weekly Need Excluding VM Donation:		9,449
PROJECTED EXPENDITURE	**$49,133**	
61010 VM Donations (10%) [Estimated]		49,133
TOTAL BUDGET (Incl. VM %)	**$540,458**	
Weekly Need Including VM Donation:		10,393